

Assignee Name: International Business Machines Corporation Assignee Residence: Armonk, New York

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: D'Elena, et al.

For: System and Method for On Demand Workforce Framework

Enclosed are:

X 24 Pages of Patent Specification including an Abstract

X 7 Pages of Claims

X 7 sheets of drawing (Formal)

Form 1595 and assignment of the invention to IBM Corporation (includes Recordation Form Cover Sheet).

X A Declaration and Power of Attorney

X Information Disclosure Statement, PTO 1449 and copies of 9 references

The filing fee has been calculated as shown below:

For	Number Filed	Number Extra	Rate	Fee
Basic Fee				770.00
Total Claims	20	0	x \$18	\$ 0.00
Indep. Claims	3	0	x \$86	\$ 0.00
Mult. Dep. Claims	0	0	x \$280	0

**Total:** \$ 770.00

X Please charge \$ 770.00 to IBM Corporation, Deposit Account No. .

X The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0457. A duplicate copy of this sheet is enclosed.

X Any additional filing fees required under 37 CFR Sect. 1.16.

X Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

John R. Pivnichny

Registration No. 43,001

Intellectual Property Law Dept.

IBM Corporation

1701 North Street

Endicott, NY 13760

Telephone: (607) 429-4358

CERTIFICATE OF	MAIL" (37 CFR 1.10)	Docket No.				
CERTIFICATE OF MAILING BY "EXPRESS MAIL" (37 CFR 1.10)  Applicant(s): Daniel F. D'Elena et al.			END920040009US1			
Applicant(s). Danier 1: 1	Liena et al.		END/2004000/031			
Serial No.	Filing Date	Examiner	Group Art Unit			
	Herewith					
Invention: SYSTEM AND METHOD FOR ON DEMAND WORKFORCE FRAMEWORK						
I hereby certify that the following correspondence:						
Patent Application, 7 sheets of drawings, Fee Transmittal, Declaration (signed), IDS/PTO-1449, Express Mail Certificate, and Postcard						
	(Identify type	of correspondence)				
is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37						
CFR 1.10 in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on						
	4/8/2004					
	(Date)					
		Bethany Fitzpatr	ick			
		(Typed or Printed Name of Person Mailing Correspondence)				
Without typaluck						
(Signature of Person Mailing Correspondence)						
		EV 342660515 US				
		("Express Mail" Mailing I	Label Number)			
		·				
Note: Each paper must have its own certificate of mailing.						